



The  
University  
Of  
Sheffield.

Human  
Resources.

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## **RE: FREEDOM OF INFORMATION REQUEST**

I write in response to your Freedom of Information request received by the University of Sheffield dated 20 October 2014 requesting information on higher paid staff.

Please see the tables given in the Appendix to this request in answer to your questions. Names have been removed and some job titles have been redacted to prevent identification of individuals.

Information relating to living individuals is personal data as defined in the Data Protection Act 1998. This data is therefore exempt from disclosure under S.40 of the Freedom of Information Act 2000 (Personal Information). This is an absolute exemption and is therefore not subject to the Public Interest Test.

All the staff listed are either clinical academics or senior managers. Pro-Vice-Chancellors are academic staff who serve in a senior managerial capacity. The University does not have a system of tenure.

This information should be read in conjunction with the information on remuneration, including that of the Vice-Chancellor, published in the University's Financial Statements at [www.sheffield.ac.uk/finance/finstatements](http://www.sheffield.ac.uk/finance/finstatements)

The remuneration for previous years listed in the Appendix refers to the individuals that received remuneration of more than £150,000 in 2013–14, not to the posts that they currently occupy, so there will be no data where individuals have joined the University within the last five years and the remuneration lists may have been earned in roles other than the job title listed.



If you have cause for complaint regarding the way your request for information has been handled, you should write to the FOI Unit, University of Sheffield, 10–12 Brunswick St, Sheffield S10 2FN or email [foi@sheffield.ac.uk](mailto:foi@sheffield.ac.uk) explaining why you are not satisfied with the result. Your complaint will then be subject to an internal review. If, after this, you still remain unsatisfied with the University's decision, you will be entitled to complain to The Information Commissioner, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely

Andrew Dodman  
Director of Human Resources

cc: Matthew Zawadzki, Corporate Information & Computing Services

## Appendix to response to FOI request of 20 October 2014

Total remuneration for the given financial year is listed, expressed as a £10,000 band. The remuneration listed excludes employer's pension contributions but includes payments made on behalf of the NHS in respect of its contractual obligations to University staff under separate NHS contracts of employment.

Total remuneration for the financial year ending 31 July 2014	Job title	Remuneration 2012-13	Remuneration 2011-12	Remuneration 2010-11	Remuneration 2009-10
150,000 – 159,999	Clinical Professor	150,000 – 159,999	150,000 – 159,999	160,000 – 169,999	120,000 – 129,999
	Clinical Professor	150,000 – 159,999	150,000 – 159,999	140,000 – 149,999	140,000 – 149,999
	Clinical Professor	150,000 – 159,999	150,000 – 159,999	150,000 – 159,999	140,000 – 149,999
	Clinical Professor	140,000 – 149,999	140,000 – 149,999	140,000 – 149,999	130,000 – 139,999
	Pro-Vice-Chancellor	140,000 – 149,999	140,000 – 149,999	130,000 – 139,999	120,000 – 129,999
	Pro-Vice-Chancellor	140,000 – 149,999	140,000 – 149,999	130,000 – 139,999	130,000 – 139,999
	Clinical Professor	130,000 – 139,999	120,000 – 129,999	120,000 – 129,999	110,000 – 119,999
	Clinical Professor	150,000 – 159,999	150,000 – 159,999	150,000 – 159,999	140,000 – 149,999
	Clinical Professor	150,000 – 159,999	150,000 – 159,999	140,000 – 149,999	130,000 – 139,999
	Clinical Professor	150,000 – 159,999	160,000 – 169,999	160,000 – 169,999	150,000 – 159,999
	Clinical Professor	140,000 – 149,999	130,000 – 139,999	130,000 – 139,999	120,000 – 129,999
160,000 – 169,999	Clinical Professor	140,000 – 149,999	140,000 – 149,999	140,000 – 149,999	130,000 – 139,999
	Clinical Professor	160,000 – 169,999	160,000 – 169,999	160,000 – 169,999	160,000 – 169,999
	Pro-Vice-Chancellor	160,000 – 169,999	150,000 – 159,999	130,000 – 139,999	120,000 – 129,999
	Chief Financial Officer	160,000 – 169,999	160,000 – 169,999	160,000 – 169,999	160,000 – 169,999
	Clinical Professor				
170,000 – 179,999	CEO of [redacted]	150,000 – 159,999			
	Clinical Professor	170,000 – 179,999	170,000 – 179,999	170,000 – 179,999	160,000 – 169,999
	Clinical Professor	120,000 – 129,999	120,000 – 129,999	120,000 – 129,999	120,000 – 129,999
	Clinical Professor	160,000 – 169,999	170,000 – 179,999	160,000 – 169,999	150,000 – 159,999
	Director of [redacted]	140,000 – 149,999	140,000 – 149,999	140,000 – 149,999	130,000 – 139,999
	Clinical Professor	150,000 – 159,999	150,000 – 159,999	150,000 – 159,999	160,000 – 169,999
	Clinical Professor	170,000 – 179,999	170,000 – 179,999	170,000 – 179,999	180,000 – 189,999
Registrar & Secretary	170,000 – 179,999	170,000 – 179,999	170,000 – 179,999	160,000 – 169,999	
200,000 – 209,999	Clinical Professor	200,000 – 209,999	200,000 – 209,999	210,000 – 219,999	210,000 – 219,999
210,000 – 219,999	Clinical Professor	190,000 – 199,999	190,000 – 199,999	180,000 – 189,999	180,000 – 189,999
260,000 – 269,999	Pro-Vice-Chancellor	260,000 – 269,999	230,000 – 239,999	230,000 – 239,999	220,000 – 229,999